

Fred Bartenstein

Organizational Development Consultant

Qualified by more than 40 years of experience in management, consulting and research with nonprofit, government and business organizations, 29 years at the chief executive officer level.

Consulting Specialties

Managing Change	Dispute Resolution
Facilitation	Group Dynamics
Strategic Planning	Marketing Research
Team Building	Executive Coaching
Communications	Program Design
Coalitions/Partnerships	Performance Appraisal

Professional Experience

President	Fred Bartenstein & Associates	1992-Present
President & General Manager	Books & Co., Dayton, OH	1992
President	The Dayton Foundation	1983-1991
Managing Director	Victoria Theatre Association	1981-1982
Assistant to City Manager	City of Dayton, Ohio	1975-1981
Procedural Analyst	Dayton Police Department	1975
Administrative Intern	Mass. Department of Public Safety	1971-1974
Editor	Muleskinner News Magazine	1969-1974
Program Director	Scudder Homes, Newark, NJ	1968-1969

Education

A.B. cum laude, Phi Beta Kappa, Social Studies, 1974

Harvard University, Cambridge, MA

Loeb Fellow in Advanced Environmental Studies, Graduate School of Design, 1980-1981

Harvard University, Cambridge, MA

Certificate in Organization and Systems Development, 1997

Gestalt Institute of Cleveland, Cleveland, OH

Certificate in Organization Development, 1998

NTL Institute for Applied Behavioral Science, Alexandria, VA